



Trustees' Pastoral and Wellbeing Committee Work Programme 2026-27

1 13th Oct 2026	Pre-meeting reports on 1. Behaviour, exclusions & attendance summary 2024-25 (RP) 2. Relevant section of SIP review (AT) 3. Safeguarding and inclusion inc actions from safeguarding review (MB) 4. AHT improvement Plans (MB/RP) Trustees to meet 1. HOY7/transition, HOY11 and 13 for discussion of priorities, challenges and reflection 2. Safeguarding/AI working party lead (MB/TGW) 3. AHT Behaviour and Attendance (RP) Trustees to discuss/decide 1. Improvement Plans 2. Transition 3. Pastoral care at KS3/4/5 4. Allocation of Trustee inclusion visits 5. Half termly monitoring (attendance & behaviour) 6. AI working party	Policies to Agree • Anti-Bullying Policy • Whistleblowing Policy <i>Half-Termly Monitoring Reports:</i> • Attendance, Behaviour, Achievement and Safeguarding
3 23rd Feb 2027	Pre-meeting reports on 1. Behaviour, exclusions, attendance and safeguarding (RP/MB) 2. Careers, PD, FBV and SMSC (KLC) 3. SEN and inclusion Provision (NMZ/MB) 4. 6th Form - wellbeing, careers, safeguarding, student leadership (CJB) Trustees to meet 5. SENDCo - unless already met with (NMZ) 6. Head of careers/PD (KLC) 7. Head of 6th form (CB) Trustees to discuss /decide 8. Half Termly monitoring (attendance/behaviour) 9. 6th form 10. SEN provision and inclusion 11. Careers	Policies to Agree • SEN & Disability Policy • Drugs Education & Management of Incidents Policy <i>Half-Termly Monitoring Reports:</i> • Attendance, Behaviour, Achievement and Safeguarding
4 8th Jun 2027	Pre-meeting reports on 1. Behaviour, exclusions, attendance and safeguarding (RP/MB) 2. Extra-curricular activities and enrichment (CB) 3. Mental Health Provision and support (MB/CB) 4. Student wellbeing, leadership and survey outcomes (TGW/MB) 5. AI update (MB/TGW) 6. Y12, 8, 9 and 10 improvement plans Trustees to meet 1. Available inclusion, behaviour and attendance team (RP/ED/SM) 2. Available HOYs 12, 8, 9, and 10 to discuss priorities and challenges Trustees to Discuss/decide 1. Half Termly monitoring (attendance/behaviour) 2. Behaviour and attendance support 3. AI update	Policies to Agree • Attendance Policy • Behaviour Policy • Confidentiality Policy • Mobile Phones & Devices Policy • Searching, Screening & Confiscation Policy • Self-Harming Policy <i>Half-Termly Monitoring Reports:</i> • Attendance, Behaviour, Achievement and Safeguarding

Expectations from Ofsted

1. Good behaviour characterised by respect and positive participation
2. High expectations commonly understood and applied: no low-level disruption
3. Pupils are safe and they feel safe.
4. High attendance and punctuality supported by swift and effective action.
5. Fixed-term and internal exclusions used appropriately.
6. Pupils have access to and take up a wide, rich set of experiences.
7. Pupils' character development is exemplary
8. Spiritual, moral, social and cultural development is of a high quality.
9. High-quality pastoral support including healthy eating, physical and mental health and the development of healthy relationships.
10. Effective preparation for life in modern Britain
11. Effective promotion of equality of opportunity and diversity
12. Gatsby-benchmarked careers provision
13. Inclusive culture so all pupils successfully complete programmes of study.
14. Effective engagement with community

15. Trustees ensure Equality Act 2010, 'Prevent' duty and safeguarding.
16. Safeguarding follows KCSIE

The LA also include

17. Student voice
18. Actions plans after inspection
19. SEN EHCPs
20. Enrichment opps