

Anti-Bullying Policy Summary for Parents

Borden Grammar School is committed to creating a safe and inclusive environment where all forms of bullying are prevented and addressed promptly.

1. Policy Objectives: We aim to prevent and tackle bullying in all its forms, involving the entire school community.

2. Links with Other School Policies: Our anti-bullying policy aligns with various school policies like behaviour, complaints, child protection, confidentiality, and e-safety.

3. Links to Legislation: We adhere to relevant legislation concerning bullying, ensuring appropriate measures are taken.

4. Responsibilities: It is everyone's responsibility to uphold and implement the anti-bullying policy, from the headteacher to parents and pupils.

5. Definition of Bullying: Bullying is defined as intentional and repeated harm towards others where there is a power imbalance.

6. Forms and Types of Bullying Covered: We address various types of bullying, including physical, emotional, sexualized, and cyberbullying, ensuring support for all affected individuals.

7. School Ethos: Our school community is dedicated to challenging bullying, monitoring and reviewing our policies regularly, and providing support to both victims and perpetrators.

8. Responding to Bullying Concerns: We have clear procedures for dealing with bullying incidents, providing support to victims, addressing the behaviour of those involved, and involving relevant authorities when necessary. Students will always be given education before a bullying incident is logged.

9. Preventing Bullying: We focus on creating a positive school environment, offering support and education, and involving pupils in anti-bullying efforts.

10. Involvement of Pupils: Pupils play a crucial role in preventing bullying, participating in policy development, expressing concerns, and receiving support when needed.

11. Involvement and Liaison with Parents and Carers: We encourage feedback from parents and carers about our policies, provide them with information and support, and encourage positive behaviour modelling.

12. Monitoring and Review: We continuously monitor and evaluate our anti-bullying efforts, incorporating any necessary changes to ensure the policy's effectiveness.

At Borden Grammar School , we are dedicated to fostering a culture of respect and kindness, where bullying has no place, and every individual feels safe and valued.