

Anti-Bullying Policy Summary for Students

Borden Grammar School is committed to creating a safe and inclusive environment where all forms of bullying are prevented and addressed promptly.

1. Our Mission: We are dedicated to ensuring that no student experiences bullying while at school.

2. How It Relates to School Rules: This policy supports our school values and is designed to maintain a positive and respectful school culture. It also supports our behaviour expectations and the safeguarding of students.

3. Laws We Follow: In addition to our school rules, we follow the law aimed at preventing and addressing bullying to ensure that everyone is treated fairly and respectfully.

4. Roles and Responsibilities: Everyone has a responsibility to contribute to a safe school environment, including students, teachers and parents.

5. Understanding Bullying: Bullying is defined as repetitive and intentional behaviour that causes harm to another person where there is a power imbalance. For something to be counted as bullying, it must be on purpose and more than once. A power imbalance might be age, how many friends you have, physical strength or how clever you are.

6. Types of Bullying We Address: Physical, verbal, emotional, and cyberbullying. We are dedicated to supporting students who may be targeted for any reason.

7. Our School Values: We recognise the serious impact bullying can have, and our goal is to create an environment where everyone feels safe, respected, and able to thrive academically and socially.

8. Response to Bullying Incidents: If bullying occurs, we will act quickly to support the students involved. We investigate the incident thoroughly, and put in place consequences for those involved..

9. Prevention Efforts: We aim to prevent bullying by promoting our school values through form time activities. We provide education and resources to support students to stand up against bullying.

10. Your Role in Preventing Bullying: Each student plays a crucial role in preventing bullying. If you witness bullying or are being bullied yourself, it's important to speak up and seek support from a trusted adult.

11. Involvement of Parents and Carers: We work closely with parents and carers to ensure they know about our anti-bullying efforts and know how to support you if bullying occurs.

12. Monitoring and Evaluation: We regularly review our anti-bullying strategy to make any necessary improvements. Your feedback is always valuable.

Together, we can create a school where every student feels safe, respected, and valued. Thank you for your cooperation in upholding our Anti-Bullying Policy.