



# Uniform Policy

Review Responsibility: Assistant Headteacher – Behaviour & Attendance

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# **Borden Grammar School**

## **Uniform Policy**

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## **1. Rationale**

The purpose of the policy is to make explicit the principles behind the school's existing uniform code. This policy is written with reference to obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#).

In having a school uniform it is our intention to:

- help give the pupils of the school a sense of belonging and identity whilst promoting the ethos of the school
- help create a tone and culture of high expectations and high achievement within the school
- ensure that the rules are clear and well understood, that pupils' appearance is smart and that they approach their learning with the right attitude, properly equipped and prepared
- promote good relationships within the school: equality of opportunity for all pupils; social cohesion amongst pupils and protection from social pressure to dress in a particular way; mutual respect between staff and pupils
- give the school a good profile within the local area, allowing students to be easily identifiable when outside of school

The uniform is designed to be acceptable to students, parents and staff and to be suitable (in terms of safety and comfort) for the range of activities pupils enjoy at school. From time to time changes are made in consultation with the School Council, parents and staff.

Rules relating to uniform and appearance were compiled having regard to Health and Safety issues e.g. long hair to be tied back, sensible shoes for progress around the school, risk of jewellery catching on equipment or causing injury in sport and Security, i.e. easy identification of intruders.

## **2. Expectations of Uniform**

The offer of a place at the school is made on the understanding that parents will fully support the school's uniform policy. Parents are asked to encourage their children to respect their school uniform, to wear it with pride and to keep it in good condition.

It is expected that students will wear the appropriate uniform properly at all times, including on their journey to and from school, including on buses.

If a pupil is not adhering to the uniform policy, the school will in the first instance discreetly try to establish whether there are good reasons for it and take measures to address the problem.

If there are no good reasons and the pupil persistently fails to observe the school uniform policy parents will be expected to collect the student and remedy the situation. Ultimately, a deliberate refusal to abide by the uniform policy may be deemed as defiance and therefore result in exclusion.

All students are expected to attend school wearing the correct uniform and the Headteacher, or in his absence the Deputy Headteacher has the authority, if required, to arrange for students to return home to make the necessary changes to their appearance.

### **3. Variations to the Uniform Policy**

Requests to vary the uniform to meet the needs of individual pupils must be made to the school before attending e.g. for medical reasons or because there is a need to meet a protected characteristic. These requests will be carefully considered. However, in adopting this policy the trustees have taken all possible steps to ensure that it is fair and reasonable, does not offend human rights, is non-discriminatory and acceptable to the majority. It would not be practical or productive to vary the rules except in the most compelling of circumstances.

The 6th form has a separate set of expectations regarding what is appropriate to wear in school. The details of “smart casual” wear is included on the website and detailed to students on induction. The interpretation of “smart casual” resides with the 6th form team.

Summer uniform may be introduced by the Headteacher at a time when the weather makes this a reasonable adjustment (usually from the May half term until the end of July).

### **4. Purchasing Uniform**

The uniform list is published on the school website and in information sent out to new parents.

Items of uniform are available from local suppliers listed online. Most uniform items are also readily available from typical clothing suppliers i.e. shirts, socks, shoes, trousers. Items are priced competitively and the overall cost of the school uniform is deliberately kept low and reviewed regularly to make sure it is competitively priced.

Where parents are unable to purchase school uniform due to personal circumstances, they are invited to apply to the Headteacher for a bursary to assist them with their purchase.

Second hand uniform is readily available for a donation where possible. Details on how to request second hand uniform are on the school website.

### **5. Monitoring**

Form Tutors monitor the uniform worn by pupils in their groups. Subject teachers monitor the uniform of pupils in their classes. All staff monitor the uniform of pupils as they move round the school and in some cases on their entry and exit to school.

Heads of Year set a high standard of uniform within their year groups, oversee the use of uniform cards, detentions and will contact parents, as required.

Members of the Senior Leadership Group monitor uniform within the school as a whole, intervene where necessary to support other staff and ensure that the general standard of uniform is high.

Trustees monitor the effectiveness of the policy through their visits to the school and also through reports to the Full Governing Body.

## 6. Key Stage 3 and 4 Uniform

### School Day:

- Navy blazer, single breasted with school badge on breast pocket (from our school suppliers)
- White long or short sleeved shirt
- School tie (from our suppliers)
- Grey plain V-neck jumper (optional)
- Dark grey/black tailored trousers
- Dark coloured socks
- Plain black shoes with no logo (not trainers, plimsolls or other canvas shoes)

### Outdoor Clothing:

- Any coat may be worn on top of a blazer, although plain dark coats are preferred
- Hoodies may not be worn underneath blazers

### Physical Education and Games:

- T-shirt with school logo
- Navy blue shorts
- Rugby shirt in school colours
- A variety of optional winter items for PE with the school logo available from our school suppliers
- There are further expectations for individuals sports for health and safety purposes:
  - When participating in football pupils are required to wear studded boots, shin pads and long socks
  - When participating in hockey pupils are required to wear shin pads, long socks and a gum shield
  - When participating in rugby pupils are required to wear studded boots and a gum shield

### Summer Uniform Adjustment:

- Ties must be worn to and from school
- Blazer is optional
- If wearing a coat, the blazer must be underneath

### General Points:

- Jewellery is not permitted - this includes necklaces, rings and piercings
- Hair must be of a natural colour
- Those students with long hair must carry a band to tie it up (and must tie it up when asked to do so)
- Nails must be natural - this includes no nail extensions and no nail polish
- Pupils are not permitted to wear makeup
- T-shirts, when worn beneath a shirt, should be white with no visible lettering
- Garments bearing logos of any kind (other than the school logo) are not permitted